



MINISTERSTVO VNITRA
ČESKÉ REPUBLIKY

NATIONAL STRATEGY FOR COMBATING TRAFFICKING IN HUMAN BEINGS IN THE CZECH REPUBLIC FOR THE PERIOD 2020 - 2023

Department of Crime Prevention

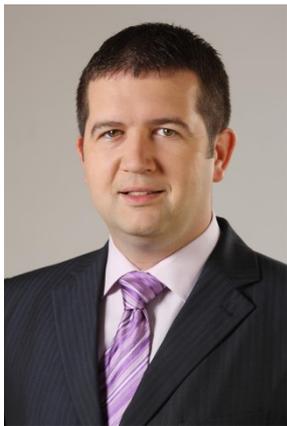
Prague 2020

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The text has not undergone and linguistic or stylistic editing.

EDITORIAL OF THE MINISTER OF THE INTERIOR JAN HAMÁČEK



Human trafficking can take many forms. From coercion to sexual services, through labour exploitation, forced marriages, to criminal activities and more. What unites all these forms, however, is the gross violation of fundamental human rights. There are still cases where citizens of the Czech Republic are exploited, both in the territory of the Czech Republic and abroad. In the same way, citizens of other states are exploited in the Czech Republic.

The fight against trafficking in human beings requires a comprehensive approach. Therefore, close cooperation of all actors who deal with or may encounter trafficking in human beings within their activities is crucial. I am glad that the collaboration between the state and the non-governmental sectors, particularly as regards the assistance to victims and preventive activities, works well. It is crucial to monitor the situation constantly, follow new trends and react to them promptly.

My duty as the National Coordinator for Combating Trafficking in Human Beings is to ensure that all victims of trafficking in human beings are identified and given appropriate care and support. It is essential to maintain and adapt the Program for the Support and Protection of Victims of Trafficking in Human Beings to the changing trends and needs of victims.

The Czech Republic has been intensively addressing trafficking in human beings and assisting victims of this crime since 2003. It is also praised in the international arena for full compliance with the standards for combating this crime.

I consider the occurrence of the crime of trafficking in human beings to be unacceptable. I will continue to ensure that those who deal with this issue make every effort to combat trafficking in human beings and assist victims of this crime.

The National Strategy for Combating Trafficking in Human Beings in the Czech Republic for the period of 2020 – 2023 is the sixth document that seeks to eliminate the occurrence of this crime through established measures and the establishment of deeper cooperation between individual actors in the field of combating trafficking in human beings to eliminate this type of criminal activity.

MAIN CHARACTERISTICS OF THE SITUATION FOR THE PERIOD 2016 – 2019

The situation in the area of trafficking in human beings in the Czech Republic is described in detail in the annual reports on the state of trafficking in human beings in the Czech Republic¹ and partly also in Annex 2: Table part. The National Strategy for Combating Trafficking in Human Beings is always based on the findings of the previous years. Therefore, a summary of the current situation based on the Reports on the State of Trafficking in Human Beings in the Czech Republic is presented below.

The Czech Republic remains to be both a source country and a destination/transit country. It represents a source country especially for the United Kingdom, where a larger number of citizens of the Czech Republic have been identified as victims of trafficking in human beings in recent years. The Czech Republic is thus becoming a source country more significantly than ever. Since 2017, there has been an increase in the number of identified persons with Czech citizenship. They form a significant part of probable victims under the Program for the Support and Protection of Victims of Trafficking in Human Beings of the Ministry of the Interior (hereinafter the „Program“). As for the Czech Republic as a destination country, there was a change during 2016 – 2019. In 2016, more victims from Romania, Bulgaria and Ukraine were reported in the Program. In recent years, there was an increase in victims from the Philippines that became the most common source country for the Czech Republic. However, this is data from the Program only. In addition to the support guaranteed to them by the Act on Victims of Crime, these are persons who have decided to use a wider range of assistance and support under the Program. Since crime statistics kept by the Police of the Czech Republic do not show the nationality of victims, other sources of information on the country of origin of victims of trafficking are NGOs providing care to victims of trafficking. They also report probable victims originating from Nigeria in the documents they provide to the official data. Conducted criminal proceedings, findings from the interest environment and international police cooperation confirm the growing number of cases in which there is a targeted search for men and women from a socially and educationally weaker environment in the Czech Republic, with subsequent lure abroad.

As regards the forms of trafficking in human beings, trafficking in human beings for sexual exploitation, labour exploitation and other forms of exploitation (forced marriages, forced criminal activity, forced begging) is most often reported in the Czech Republic. Given that the crime statistics kept by the Police of the Czech Republic and judicial statistics kept by the Ministry of Justice do not show a form of trafficking in human beings, knowledge of the most common forms is taken from data under the Program for the Support and Protection of Victims of Trafficking in Human Beings and annually sent materials by the members of the Interdepartmental Coordination Group.

¹ Available at: <https://www.mvcr.cz/clanek/obchod-s-lidmi-dokumenty-924305.aspx>

Despite the Czech Republic's constant criticism in the international arena for the lack of mandatory training of judges and prosecutors in the area of trafficking in human beings, perpetrators are successfully convicted and given significant unconditional sentences of imprisonment.

In addition to the findings concerning the current situation, the National Strategy for Combating Trafficking in Human Beings in the Czech Republic also draws on the recommendations for the Czech Republic from various international reviews focused on the issue of trafficking in human beings. The Czech Republic is evaluated annually as a part of the Trafficking in Person Report (a report of the US Office to Monitor and Combat Trafficking in Persons). Besides, in the period 2018 – 2019, the Czech Republic was also evaluated by GRETA, a group of experts monitoring the implementation of the Council of Europe Convention on Action against Trafficking in Human Beings. On 22 January 2019, the Czech delegation attended a meeting of the UN Committee on the Rights of the Child in Geneva, Switzerland, at which the Czech Introductory Report on the Implementation of the Optional Protocol on the Sale of Children, Child Prostitution and Child Pornography to the Convention on the Rights of the Child. In 2019 (17 – 18 October), a defence of the fourth periodic report on the fulfilment of obligations arising from the International Covenant on Civil and Political Rights, which, among other things, deals with the prohibition of slavery and forced labour, was carried out. In 2016, the Czech Republic also defended the implementation of the UN Convention on the Elimination of All Forms of Discrimination against Women, before the UN Committee on the Elimination of Discrimination against Women (CEDAW).

Based on the above, it is evident that, given the number of evaluations that the Czech Republic has undergone, it is not possible for it to fulfil all the recommendations in the four-year anti-trafficking strategy. Therefore, the recommendations to which the Czech Republic will respond in the coming period are selected below. At the same time, it is not a literal transcript of individual recommendations, but since the recommendations have been repeated frequently, it is a generalized form.

- Establish centralized data collection from all relevant authorities and their distribution by gender, age, nationality, form of exploitation, and ensure their analysis.
- Ensure effective prosecution of the criminal offence of trafficking in human beings, including identification of victims.
- Ensure uniform coordination of stakeholder activities.
- Ensure broad awareness of the issue of trafficking in human beings.
- Introduce adequate and mandatory training for all those who may come into contact with victims of human trafficking and strengthen the involvement of some entities, particularly the Labour Inspectorate, in the fight against trafficking in human beings.
- Improve the financial compensation system for victims of trafficking.

- Conduct research on trafficking in human beings as an important source of information for further policy-making.
- Ensure that victims of trafficking have the opportunity to return voluntarily, free of charge and safely to their country of origin.
- Continue international cooperation in the fight against trafficking in human beings, both in the investigation of international cases of trafficking in human beings and in establishing further cooperation whether with governmental bodies or NGOs in countries of origin, transit or destination in the area of assistance to victims, rapid identification of victims or as a part of preventive activities.
- Adopt national measures to prevent and address sexual exploitation and abuse of children online.

The National Strategy for Combating Trafficking in Human Beings in the Czech Republic for the period 2020 – 2023 (hereinafter also referred to as the „National Strategy for the Period 2020 – 2023) draws on all the above-mentioned findings on the current situation in the Czech Republic; Evaluation of the previous National Strategy for Combating Trafficking in Human Beings in the Czech Republic for the period 2016 – 2019, which is described in detail in Annex 1, while also building on some steps and procedures from the previous period that proved to be effective; consultation with key partners in the Interdepartmental Coordination Group on Combating Trafficking in Human Beings; as well as based on monitoring the situation at EU level (especially through the platform of National Rapporteurs and equivalent mechanisms) and transforming them into a set of goals and tasks.

The fundamental goal of the National Strategy for the Period 2020 – 2023 is to raise awareness and strengthen the protection and standards of protection of victims of trafficking in human beings by preventing and combating trafficking in human beings, protecting the fundamental human rights of victims of trafficking and promoting international cooperation in combating trafficking in human beings.

Cross-sectionally, the National Strategy 2020 – 2023 applies gender mainstreaming to victims of trafficking in human beings, a particularly sensitive approach to victims who have been exposed to particularly serious means of coercion, as well as a specific approach to victims in a more vulnerable position, such as persons from socially excluded areas and migrants.

STRATEGIC GOAL AND SPECIFIC GOALS OF THE NATIONAL STRATEGY FOR THE PERIOD 2020 – 2023

The strategic goal of the National Strategy for Combating Trafficking in Human Beings in the Czech Republic for the Period 2020–2023 is:

COMBATING TRAFFICKING IN HUMAN BEINGS AND STEPPING UP ASSISTANCE TO VICTIMS OF TRAFFICKING IN HUMAN BEINGS

The strategic goal is to combat trafficking in human beings, especially in raising awareness of the issue, improving cooperation between individual entities and prevention. Higher awareness will support both the identification and self-identification of victims. Planned training and other educational activities for people who may encounter likely victims of trafficking in human beings will also lead to faster and more effective identification. The strategic goal of stepping up assistance to victims of trafficking in human beings follows up on a higher number of identified persons. If the adopted measures result in greater identification of victims of trafficking in human beings it is necessary to increase the ability to respond within the national referral mechanism, and the Program for the Support and Protection of Victims of Trafficking in Human Beings. To meet the set strategic goal, the National Strategy for the period 2020 – 2023 will focus on the following specific goals which will be specified further in the individual tasks:

- combating child trafficking;
- strengthening the identification of victims of trafficking;
- prevention and assistance to victims of trafficking in human beings;
- cooperation in combating trafficking in human beings at national and international level.

1. COMBATING CHILD TRAFFICKING

In the international field, the Czech Republic is called upon to draw up a strategy or action plan that will focus on combating child trafficking. Given that children are exposed to the same forms of trafficking as adults and that the fight against this crime is to be coordinated and comprehensive, we have chosen an approach in which a part of the National Strategy for the period 2020 – 2023 is dedicated to children, as in previous years. In the Czech Republic, some cases are still being investigated in which a person under the age of 18 is identified as the object of the attack. It is, therefore, necessary to continue to educate stakeholders on this issue to ensure the correct and

rapid identification of victims, develop a support and protection mechanism and deepen cooperation.

Groups of children who are at increased risk of the crime of trafficking in human beings include, in particular, foreign minors, children fleeing facilities for institutional or protective education, children from a socially excluded background.

In the Czech Republic, sexual exploitation most often takes the form of being forced to provide sexual services for remuneration or the production of pornographic materials. As part of the annual reports for the Report on the State of Trafficking in Human Beings in the Czech Republic facilities working with unaccompanied minors also report suspicions of other forms of trafficking in children, especially forced begging or forced criminal activity, especially theft.

In the area of child trafficking, the Czech Republic is bound by several international documents. These are, for example, the Optional Protocol to the Convention on the Rights of the Child on the Sale of Children, Child Prostitution and Child Pornography, the Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children, the United Nations Convention against Transnational Organized Crime, the Council of Europe Convention on Measures against Trafficking in Human Beings, Council of Europe Convention against Trafficking in Human Organs, Council of Europe Convention on the Protection of Children against Sexual Exploitation and Sexual Abuse, Directive 2011/36/EU on Preventing, Combating and Protecting Victims of Trafficking in Human Beings. All of the above documents were, if needed, implemented into the Czech law. The Czech Republic has a sufficient legal basis for combating child trafficking and must not relax to eradicate all forms that child trafficking may take.

As regards the agenda of the social and legal protection of children, child victims of trafficking are classified under Section 6 point e of Act No. 359/1999 Coll., on the Social and Legal Protection of Children, as amended (hereinafter referred to as the „Act on Social and Legal Protection of Children“) as children who have been the victims (or are suspected of being the victims) of criminal offences that threaten their lives, health, liberty, human dignity, moral development or property. We classify this group of endangered children in the category of abused, mistreated and neglected children. Since 2015, when the provisions of Section 9a paragraph 3 of the Act on Social and Legal Protection of Children came into force, the team of the social and legal protection of children unit should include a specialist in the agenda of protection of abused and mistreated children, who purposefully help this category of children. These specialists continue to enhance their professional skills in this area while also providing professional support for other team members in solving cases that overlap in this area. The system of assistance to a child who has been trafficked works in such a way that

the situation is always investigated in cooperation with law enforcement agencies and other experts (the police, public prosecutor's office, medical facilities) and further steps are proposed to resolve the situation.

Two tasks were set in the area of combating trafficking in children within the framework of the National Strategy for Combating Trafficking in Human Beings in the Czech Republic for the period 2016 – 2019. Both tasks concerned updating and supplementing of documents dealing with cooperation and procedures of public administration bodies in the area of trafficking in children and repatriation of unaccompanied minors. These two tasks were reached by the publication of a manual of Recommended Practices in Solving Cases of Child Trafficking for State Administration Bodies. This manual is available on the website www.mvcr.cz/osl in the Documents section and can thus serve as an educational aid in training in this area.

The following tasks have been set for the next period to take effective action in combating trafficking in children:

1.1. A study of trafficking in children in the Czech Republic.

1.2. Creation of educational material for early identification and provision of assistance to child victims of trafficking in human beings for persons working with children.

2. STRENGTHENING VICTIM IDENTIFICATION

According to the Act on Victims of Crime, victims of trafficking in human beings belong to the category of particularly vulnerable victims. These are victims who are in a higher risk of secondary harm or intimidation by the offender. They are therefore entitled to special measures to prevent secondary victimization. However, the precondition for exercising these rights is their identification.

Perpetrators of the crime of trafficking in human beings use various techniques to maintain the obedience of victims. The most common procedures include: holding in debt dependence (fees for job placement, transport, accommodation, fictitious debts, for example, for the alleged breaking of work equipment etc.); isolation from society, family, community (restriction of personal freedom, the possibility of movement only under supervision); confiscation of identification documents, visas; threatening to harm family members, ridicule in front of loved ones; providing false information about the illegality of their stay in the territory and possible arrest by the police etc. The isolation of victims is often exacerbated by inadequate knowledge of the language, or fear of

law enforcement agencies due to previous poor experience in the country of origin. It can therefore be very difficult to identify victims of human trafficking.

These findings suggest that it is important not only to raise awareness of trafficking in human beings by educating people who may come into contact with victims of trafficking but also raise awareness focused on potential victims of trafficking. It is also helpful to improve the public's perception of law enforcement so that potential victims are not afraid to report the crime. Witness testimony has a vital position in criminal proceedings. Therefore, it is necessary to continue motivating individuals within the Program of Support and Protection of Victims of Trafficking in Human Beings of the Ministry of the Interior to cooperate with law enforcement authorities.

A handbook for assistance to victims was updated and distributed to the Police of the Czech Republic, the State Labour Inspection Authority and the Centre for the Integration of Foreigners as a part of the tasks set in the National Strategy for Combating Trafficking in Human Beings in the Czech Republic for the Period 2016 – 2019. Cooperation was also established with actors operating in socially excluded localities in the form of training in the Moravian-Silesian, Pilsen and Ústí nad Labem regions. Continuous training of specialists within the Police of the Czech Republic for the Program for Support and Protection of Victims of Trafficking in Human Beings was provided. An audit of the training of members of the Police of the Czech Republic in the issue of trafficking in human beings was carried out within which space for improving the content of some courses was identified. However, the implementation of these proposals into the police education system has not been carried out. This part of the task from the previous strategy needs to be completed within the tasks of the National Strategy for the Period 2020 – 2023. In addition to the tasks set by the strategy, long-term cooperation with the Ministry of Foreign Affairs in training consular staff continued. Every year, specialists from the National Organized Crime Agency participate in lectures focused on trafficking in human beings within the training of police officers in the specialization course of the National Anti-Drug Centre, lectures by police preventionists at primary and secondary schools on cyberbullying, child abuse etc.

In response to the current situation and the development of the Czech labour market and the provision of workers and related migration, it is also necessary to increase the focus on foreigners who plan to stay in the Czech Republic for a long time. Similarly, it is necessary to focus on actors who are working with them since these individuals are at higher risk of becoming a vulnerable group as regards trafficking in human beings. For this reason, it is appropriate to pay increased attention to the facilities where these persons will reside or to facilities specializing in the integration of foreigners in the Czech Republic and to continue closer cooperation with them.

The following tasks have been set for the next period in an effort to identify victims of trafficking in human beings in a timely manner:

2.1. Creation of a unified list of indicators of trafficking in human beings.

2.2. Education of various entities in the identification of victims of trafficking.

2.3. Creation of a card of fundamental rights and obligations of employers and employees in the Czech Republic.

2.4. Training of police officers in the identification of victims of trafficking in human beings and work with particularly vulnerable victims of crime.

3. PREVENTION AND ASSISTANCE TO VICTIMS OF TRAFFICKING IN HUMAN BEINGS

As a part of the prevention of trafficking in human beings, the National Strategy for the period 2020 – 2023 will focus on supporting legislative changes in combating trafficking in human beings. Based on the analysis of the shortcomings of labour law and criminal law as regards their impact on the emergence and punishment of exploitative working conditions (Task No. 1 in the National Strategy for Combating Trafficking in Human Beings for the period 2016 – 2019), several tools to combat exploitative working conditions and prevent the crime of trafficking in human beings were identified. Possible tools arising from the analysis include: extension of liability for fines for illegal work, the unification of the definition of a foreigner according to the Employment Act and the Act on the Residence of Foreigner, obligation to register all employment relationships without exceptions, registration of working hours and agreements on work performed outside employment etc. These tools will be further worked on within the Interdepartmental Coordination Group for Combating Trafficking in Human Beings and their application will be promoted.

We will also continue to cooperate with actors operating in socially excluded localities as part of prevention. Socially excluded localities are areas where there is an increased risk of trafficking in human beings. These facts have long been confirmed by the Police of the Czech Republic. The National Strategy for Combating Trafficking in Human Beings in the Czech Republic for the period 2012 – 2015 has already set a task entitled „Map the situation concerning trafficking in human beings in socially excluded localities“. This task was followed by the National Strategy for Combating Trafficking in Human Beings in the Czech Republic for the period 2016 – 2019 with the task of „Establishing cooperation with actors operating in socially excluded localities“.

Preventive activities aimed at victims from these areas are a logical and necessary result of long-term monitoring of the situation in this area.

Assistance to victims of trafficking in human beings permeates the entire National Strategy for the Period 2020 – 2023. Whether in the context of the revision of the National Referral Mechanism or by training individual actors in the field of identification, which will ensure that more people receive appropriate help and support. Specifically, however, a handbook will be developed for victims of trafficking in human beings as particularly vulnerable victims of crime, because these victims may exercise several rights granted to them by law. However, since there are many rights and the victim may not be able to orientate themselves well in them, they will often remain unused. Therefore, to ensure the exercise of rights a handbook will be created for victims of trafficking in human beings, listing all the rights of victims of trafficking in human beings and easy instructions on how to exercise them.

In the framework of prevention and assistance to victims of trafficking in human beings, the following tasks have been set:

- 3.1. Support for legislative changes in combating trafficking in human beings.
- 3.2. Further cooperation with actors operating in socially excluded localities.
- 3.3. Creation of a handbook for particularly vulnerable victims.

4. COOPERATION IN COMBATING TRAFFICKING IN HUMAN BEINGS AT NATIONAL AND INTERNATIONAL LEVEL

The importance of cooperation at both national and international level is crucial in the case of this criminal activity that often shows elements of an organization. Equally important is the cooperation of state entities and NGOs, especially in the care of victims. The state is responsible for eliminating trafficking in human beings; however, NGOs are a valuable partner in providing support to victims of trafficking in human beings.

In the long term, the setting of partnership and multidisciplinary cooperation is functional. The Minister of the Interior has been entrusted with the role of the National Coordinator for Combating Trafficking in Human Beings. The Department of Crime Prevention has been entrusted with the tasks arising from this function. This department also acts as the National Rapporteur vis-à-vis the European Commission and participates in the platform of National Rapporteurs and equivalent mechanisms within this institution. As in the previous period, the Interdepartmental Coordination

Group for Combating Trafficking in Human Beings and the Interdepartmental Body for Combating Illegal Employment of Foreigners meet regularly.

The Czech Republic is a member of all significant organizations and groups focused on combating trafficking in human beings (such as the UN, OSCE, EU, Council of Europe) and a party to many bilateral and multilateral agreements and conventions in the field of cooperation in criminal matters (eg. European Convention on Mutual Assistance in Criminal Matters, including two Additional Protocols, the Council of Europe Convention on Action against Trafficking in Human Beings, the Convention on Mutual Assistance in Criminal Matters between the Member States of the European Union, drawn up by the Council based on Article 34 TEU, including the Protocol.

Specialists of the National Organized Crime Agency have established contacts in the past period and strengthened mutual information exchange with the countries of origin of the victims identified in the Czech Republic. Mutual information exchange was also strengthened with target countries where citizens of the Czech Republic are trafficked. Bilateral police cooperation between NOCA officers and the Directorate for Combating Organized Crime in Romania and police forces in the United Kingdom was strengthened. They participated in joint action days within Europol EMPACT trafficking in human beings and others. In 2017, cooperation with liaison officers for minorities was established. The main reason was the detection and investigation of a substantial part of cases related to the Roma community and the environment of excluded localities.

Continuation of deepening cooperation is also planned for the period 2020 – 2023, again at both the international and national levels. At the national level, it will be mainly a matter of setting up cooperation for the timely provision of information to the Police of the Czech Republic on victims, which were proposed to the Program for the Support and protection of Victims of Trafficking in Human Beings by NGOs. The purpose of transmitting information as soon as possible after identification is to investigate the case effectively and to punish the offender fairly. The second area that needs to be improved at the national level in the areas of statistical data. At present, it is not possible to compare the data provided by individual departments. Given the situation in the field of statistical data collection and under the National Security Audit, which was approved by the Government Resolution No. 1125 of 14 December 2016, which also required the elaboration of the National Security Audit Action Plan, we will strive for a change in statistical data collection. Shortcomings in statistical data provide only an incomplete picture of the situation and thus complicate policy-making within the Czech Republic. At the same time, there is a conflict with international documents, where Directive 19/2011/EU of the European Parliament and of the Council of 5 April 2011 on preventing and combating trafficking in human beings and protecting its victims requires under Article 19 national rapporteurs or other mechanisms to collect

statistics and report to the European Anti-Trafficking Coordinator. The action plan specifies the implementation of the measures proposed by the National Security Audit. The Action Plan was approved by the Government Resolution No. 407 of 22 May 2017. The Action Plan, which specifies the implementation of the measures proposed by the National Security Audit, also includes the measure of „Expanding the availability of crime statistics; interconnection of crime statistics to track and analyze the course of individual criminal proceedings“. The entity responsible for this task is the Ministry of the Interior, cooperating entities are the Ministry of Justice and the Supreme Public Prosecutor’s Office. The measure aims to create a set of proposals to change the monitoring of crime, minor offences and administrative sanctions for the needs of the criminal policy so that it is possible to monitor one case across the entire criminal process (anonymized). Thanks to this, it will be possible to evaluate the course of the entire criminal proceedings. At the same time, the system should allow the acquisition of aggregated outputs that will allow monitoring, for example, by defined cohorts. The cohorts defined by us for the object of attack in a given case will be at least gender, age, nationality, form of exploitation and the country where the exploitation took place.

Given the current situation as regards international cooperation, a large number of Philippine citizens have been identified as victims of trafficking in human beings in the Czech Republic. Therefore, it is necessary to establish contacts with relevant Philippine entities. Preliminary negotiations on the matter took place in 2019. Cooperation will be beneficial not only for effective police investigations but also in the area of prevention and familiarization of the Philippine side with the system of combating trafficking in human beings and victim assistance and labour legislation, incl. system of residence permits and work permits, in the Czech Republic.

Continuing to improve police cooperation and creating joint prevention campaigns is also necessary, especially when it comes to the United Kingdom. The UK is the most significant destination country for the citizens of the Czech Republic, therefore, these campaigns are necessary for successful convictions of perpetrators and the protection, assistance and reintegration of victims.

The following tasks have been set for the next period to deepen cooperation in combating trafficking in human beings:

4.1. Strengthening of international cooperation in combating trafficking in human beings.

4.2. Ensuring voluntary returns to the country of origin of victims of trafficking.

4.3. Improving data collection in the area of trafficking in human beings.

4.4. Revision of the functioning of the national referral mechanism.

TASKS

Basic Information	
Task Number	<i>Task No. 1.1.</i>
Title	<i>A study of trafficking in children in the Czech Republic</i>
Task Description	<p><i>Ensure the elaboration of a study containing an analysis of criminal cases of child trafficking, which will map the situation in the area of child trafficking in the Czech Republic, including the evaluation of the possible sexual exploitation of children in tourism.</i></p> <p><i>Based on this study, create educational material for early identification and provision of assistance to child victims of human trafficking and support possible prevention projects.</i></p>
Task Goal	<p><i>Mapping of the situation in the area of child trafficking in the Czech Republic.</i></p> <p><i>Support for possible preventive projects, the need for which will arise from the study.</i></p>
Justification for the Task	<i>Combating trafficking in children.</i>
Performance Indicators	<p><i>Elaboration of a study.</i></p> <p><i>Creation of educational material.</i></p> <p><i>The number of supported prevention projects.</i></p>
Method of Financing	<i>MOI budget (CPD – elaboration of the study)</i>
Entities	
Responsible Entity	<i>MOI (CPD, P CR)</i>
Cooperating Entities	<i>MLSA, MEYS, MOJ, Office of the Government (Committee on the Rights of the Child)</i>
Target Group	<i>State administration bodies.</i>
Timetable	
Start Date	<i>2021</i>
Deadline	<i>2022</i>
Additional Information	
Notes	

Basic Information	
Task Number	<i>Task No. 1.2.</i>
Title	<i>Creation of educational material for early identification and provision of assistance to child victims of trafficking in human beings for persons working with children</i>
Task Description	<i>Within the cooperation of the Ministry of Education, the Ministry of Labour and Social Affairs and the Ministry of the Interior, create educational material on forms of child trafficking for persons who may come into contact with child victims of trafficking in human beings.</i>
Task Goal	<i>Creation of educational material for teachers, educators, social workers.</i>
Justification for the Task	<i>Combating trafficking in children. Strengthening the identification of victims of trafficking.</i>
Performance Indicators	<i>Creation of educational material drawing attention to forms of child trafficking.</i>
Method of Financing	<i>MEYS budget</i>
Entities	
Responsible Entity	<i>MEYS</i>
Cooperating Entities	<i>MOI (including P CR), MLSA</i>
Target Group	<i>Teachers, educators, social workers.</i>
Timetable	
Start Date	<i>2022</i>
Deadline	<i>2023</i>
Additional Information	
Notes	

Basic Information	
Task Number	<i>Task No. 2.1.</i>
Title	<i>Creation of a unified list of indicators of trafficking in human beings</i>
Task Description	<p><i>Develop a list of indicators to enable more entities to make initial identification as to whether they encountered a likely victim of trafficking in human beings.</i></p> <p><i>Distribute the unified list of indicators specifically among members of the basic police units, social services workers, medical facilities, schools, the Refugee Facilities Administration, Centres for Support of Integration of Foreigners.</i></p>
Task Goal	<i>Ensure the initial identification of likely victims by a greater number of entities that can follow these indicators and can refer the likely victims of human trafficking to assisting organizations or specialists from the Police of the Czech Republic.</i>
Justification for the Task	<i>Strengthening the identification of victims of human trafficking.</i>
Performance Indicators	<i>Creating a list of indicators.</i>
Method of Financing	<i>MOI budget (DCP – printing of leaflets)</i>
Entities	
Responsible Entity	<i>MOI (DCP, P CR)</i>
Cooperating Entities	<i>MLSA, MOJ, MFA, MEYS</i>
Target Group	<i>Members of the Police of the Czech Republic, social services workers, teachers, medical staff, employees of the Refugee Facilities Administration and Centres for Support of Integration of Foreigners.</i>
Timetable	
Start Date	<i>2020</i>
Deadline	<i>2021</i>
Additional Information	
Notes	<i>A unified list of indicators will be created through the Interdepartmental Coordination Group for the Fight against Trafficking in Human Beings.</i>

Basic Information	
Task Number	<i>Task No. 2.2.</i>
Title	<i>Education of entities in the identification of victims of human trafficking</i>
Task Description	<i>Educate entities that are likely to come into contact with victims of trafficking (see target group below) on current trends in trafficking in human beings, identification of likely victims of trafficking in human beings (including gender equality), developments in the setting up of services for likely victims of trafficking in human beings and other options of the Program for the Support and Protection of Victims of Trafficking in Human Beings.</i>
Task Goal	<i>Strengthening the initial identification by educating stakeholders on current trends in human trafficking.</i>
Justification for the Task	<i>Strengthening the identification of victims of trafficking.</i>
Performance Indicators	<i>Inclusion of a lecture on instructional-methodological employment event of the Police of the Czech Republic, within the training organized for the employees of the Administration of Refugee Facilities, Centres for Support of Integration of Foreigners, Regional Labour Inspectorates and other identified entities.</i>
Method of Financing	<i>MOI budget (DCP – ensuring the lecturers among NGOs)</i>
Entities	
Responsible Entity	<i>MOI (DCP, P CR)</i>
Cooperating Entities	<i>MLSA, Office of the Government (Committee on Institutional Security for Gender Equality)</i>
Target Group	<i>Employees of the Administration of Refugee Facilities, Centres for the Support of Integration of Foreigners, Regional Labour Inspectorates, officers of the Police of the Czech Republic, employees of the Department of Asylum and Migration Policy of the Ministry of the Interior of the Czech Republic.</i>
Title	
Start Date	<i>2020</i>
Deadline	<i>2023</i>
Additional Information	
Notes	

Basic information	
Task Number	<i>Task No. 2.3.</i>
Title	<i>Creation of a card of fundamental rights and obligations of employers and employees in the Czech Republic</i>
Task Description	<p><i>Prepare comprehensible information material on working conditions in the Czech Republic and the prevention of labour exploitation, which will also contain the specifics of employing foreigners and private servants in the service of members of the diplomatic mission.</i></p> <p><i>Ensure translation into the languages of the most frequently identified victims of trafficking in human beings in the Czech Republic and distribute these materials among the target group.</i></p>
Task Goal	<i>Prevention of trafficking in human beings.</i>
Justification for the Task	<i>Assistance to victims of trafficking in human beings and the prevention of trafficking in human beings.</i>
Performance Indicators	<i>Creation of the card.</i>
Method of Financing	<i>MLSA budget (printing and translation of the material)</i>
Entities	
Responsible Entity	<i>MLSA</i>
Cooperating Entities	<i>MOI (DCP, DAMP), MFA</i>
Target Group	<i>Potential victims of trafficking in human beings.</i>
Timetable	
Start Date	<i>2021</i>
Deadline	<i>2022</i>
Additional Information	
Notes	<i>The card will be created in cooperation with the Interdepartmental Coordination Group of Combating Trafficking in Human Beings.</i>

Basic Information	
Task Number	<i>Task No. 2.4.</i>
Title	<i>Training of police officers in the identification of victims of trafficking in human beings and work with particularly vulnerable victims of crime</i>
Task Description	<p><i>In cooperation with the Police Education and Service Training Department and the National Organized Crime Agency as the entity responsible for the area of trafficking in human beings within the Police of the Czech Republic, prepare changes in the content of qualification courses for police officers of territorial departments of Public Order Police in the 4th, 5th and 6th tariff classes, who perform activities within the criminal proceedings.</i></p> <p><i>Develop a new educational program dedicated to working with child victims.</i></p> <p><i>In the course for the Foreign Police Service include the issue of recognition and treatment of particularly vulnerable victims in cooperation with the Directorate of the Foreign Police Service.</i></p>
Task Goal	<i>Strengthening the competencies of officers of the Police of the Czech Republic in the identification of victims of trafficking in human beings and in dealing with particularly vulnerable victims.</i>
Justification for the Task	<i>Strengthening the identification of victims of trafficking in human beings.</i>
Performance Indicators	<p><i>Proposals for changes in qualification courses.</i></p> <p><i>Development of an educational program.</i></p> <p><i>Modification of the course for the Foreign Police Service.</i></p>
Method of Financing	<i>MOI budget</i>
Entities	
Responsible Entity	<i>MOI (P CR)</i>
Cooperating Entities	<i>Office of the Government (Committee on the Prevention of Domestic Violence and Other Violence against Women)</i>
Target Group	<i>Officers of the P CR.</i>
Timetable	
Start Date	<i>2020</i>
Deadline	<i>2021</i>
Additional Information	

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Basic Information	
Task Number	<i>Task No. 3.1.</i>
Task Title	<i>Support for legislative changes in combating trafficking in human beings</i>
Task Description	<i>Promote proposals for possible legislative changes arising from the analysis of the shortcomings of labour law and criminal law concerning their impact on the emergence and punishment of exploitative working conditions (Task No. 1 of the previous National Strategy for Combating Trafficking in Human Beings).</i>
Task Goal	<i>Changes in legislation to reduce opportunities to create exploitative working conditions or to commit trafficking in human beings.</i>
Justification for the Task	<i>Prevention and assistance to victims of trafficking in human beings.</i>
Performance Indicators	<i>The number of proposals to amend legislation affecting the prevention of and combating trafficking in human beings.</i>
Method of Financing	<i>MLSA budget</i>
Entities	
Responsible Entity	<i>MLSA</i>
Cooperating Entities	<i>MOI (DCP, DAMP), MOJ</i>
Target Group	<i>State administration bodies.</i>
Timetable	
Start Date	<i>2020</i>
Deadline	<i>2023</i>
Additional Information	
Notes	

Basic Information	
Task Number	<i>Task No. 3.2.</i>
Title	<i>Further cooperation with actors operating in socially excluded localities</i>
Task Description	<p><i>Create and implement training for relevant actors operating in socially excluded localities.</i></p> <p><i>As a part of combating trafficking in human beings, create and implement preventive activities targeted at groups of people from socially excluded localities (including specific preventive activities concerning Roma women and girls).</i></p>
Task Goal	<i>Provide training and preventive activities at the regional level.</i>
Justification for the Task	<i>Prevention of trafficking in human beings.</i>
Performance Indicators	<p><i>The number of implemented training.</i></p> <p><i>The number of preventive activities in socially excluded localities.</i></p>
Method of Financing	<i>MOI (DCP – payment for lecturers from NGOs)</i>
Entities	
Responsible Entity	<i>MOI (CPD, P CR)</i>
Cooperating Entity	<i>MORD (Department for social Inclusion (Agency))</i>
Target Group	<i>Potential victims of trafficking in human beings.</i>
Timetable	
Start Date	<i>2021</i>
Deadline	<i>2023</i>
Additional Information	
Notes	<i>Preventive activities will be created within the cooperation of the Interdepartmental Coordination Group of Combating Trafficking in Human Beings.</i>

Basic Information	
Task Number	<i>Task No. 3.3.</i>
Title	<i>Creation of a handbook for particularly vulnerable victims</i>
Task Description	<p><i>Create a clear handbook for particularly vulnerable victims, including victims of trafficking, with an overview of all the rights to which particularly vulnerable victims are entitled under the Victims of Crime Act and a clear guide on how to exercise these rights.</i></p> <p><i>Translate the handbook into foreign languages (according to the most frequently identified victims of trafficking in human beings in the Czech Republic) and distribute it among organizations that deal with victims of crime, among the relevant departments of the Police of the Czech Republic, courts and public prosecutor's offices.</i></p>
Task Goal	<i>Create a clear summary of all rights to which particularly vulnerable victims are entitled under the Victims Act.</i>
Justification for the Task	<i>Assistance to victims of trafficking in human beings.</i>
Performance Indicators	<p><i>Creating a manual.</i></p> <p><i>Translation into foreign languages according to the languages of the most frequently identified victims of human trafficking in the Czech Republic.</i></p>
Method of Financing	<i>MOI budget (DCP – printing of the manual)</i>
Entities	
Responsible Entity	<i>MOI (DCP, P CR)</i>
Cooperating Entities	<i>MOJ</i>
Target Group	<i>Victims of trafficking in human beings.</i>
Timetable	
Start Date	<i>2021</i>
Deadline	<i>2023</i>
Additional Information	
Notes	<i>The handbook will be developed in cooperation with the Interdepartmental Coordination Group for Combating Trafficking in Human Beings.</i>

Basic Information	
Task Number	<i>Task No. 4.1.</i>
Title	<i>Strengthening of international cooperation in combating trafficking in human beings</i>
Task Description	<i>Initiate the development of joint prevention campaigns, international meetings to exchange good practice. Strengthen police cooperation.</i>
Task Goal	<i>Deepening cooperation with countries where Czech citizens are most often exploited or, conversely, with countries from which victims of trafficking who are identified in the Czech Republic come.</i>
Justification for the Task	<i>Cooperation in the area of trafficking in human beings at an international level.</i>
Performance Indicators	<i>The number of international cooperation in the fight against trafficking in human beings.</i>
Method of Financing	<i>MOI budget (preventive campaign)</i>
Entities	
Responsible Entity	<i>MOI (CPD, P CR)</i>
Cooperating Entities	<i>MFA</i>
Target Group	<i>Potential victims of trafficking in human beings.</i>
Timetable	
Start Date	<i>2021</i>
Deadline	<i>2023</i>
Additional Information	
Notes	

Basic Information	
Task Number	<i>Task No. 4.2.</i>
Title	<i>Ensuring voluntary returns to the country of origin of victims of trafficking</i>
Task Description	<i>Revise the setting of cooperation in the implementation of voluntary returns to the country of origin to ensure smooth cooperation in the coming years. If necessary, create a project to ensure permanent cooperation in the implementation of voluntary returns to the country of origin of all identified victims of trafficking, whether citizens of the Czech Republic identified abroad or EU citizens or third-country nationals identified in the Czech Republic.</i>
Task Goals	<i>Ensuring the possibility of a voluntary and free return to the country of origin for all identified victims of trafficking.</i>
Justification for the Task	<i>Cooperation in combating trafficking in human beings at national and international level.</i>
Performance Indicators	<i>Creating a system for the implementation of voluntary returns.</i>
Method of Financing	<i>MOI (CPD – reimbursement of voluntary returns)</i>
Entities	
Responsible Entity	<i>MOI (CPD)</i>
Cooperating Entity	-
Target Group	<i>Potential victims of trafficking in human beings.</i>
Timetable	
Start Date	<i>2020</i>
Deadline	<i>2023</i>
Additional Information	
Notes	

Basic Information	
Task Number	<i>Task No. 4.3.</i>
Title	<i>Improving data collection in the area of trafficking in human beings</i>
Task Description	<i>In accordance with the measure of the National Security Audit Action Plan, ensure the availability of statistics related to the crime of trafficking in human beings in the range of: the form of trafficking in human beings, age, sex, country of origin of the victim and country of exploitation.</i>
Task Goal	<i>Ensure the availability of statistical data, particularly in terms of the form of trafficking in human beings, age, gender, country of origin of the victims and the country where the exploitation took place.</i>
Justification for the Task	<i>Cooperation in combating trafficking in human beings at the national and international level.</i>
Performance Indicators	<i>Availability of statistical data in the range: the form of trafficking in human beings, age, sex, country of origin of the victim and country of exploitation.</i>
Method of Financing	<i>MOI budget</i>
Entities	
Responsible Entity	<i>MOI (CPD + SPD)</i>
Cooperating Entities	<i>MOJ, MLSA</i>
Target Group	<i>State administration bodies</i>
Timetable	
Start Date	<i>2020</i>
Deadline	<i>2023</i>
Additional Information	
Notes	

Basic Information	
Task Number	<i>Task No. 4.4.</i>
Title	<i>Revision of the functioning of the national referral mechanism</i>
Task Description	<p><i>As a part of the management of the Program for the Support and Protection of Victims of Trafficking in Human Beings, deepen the cooperation of NGOs and state bodies, especially in the matter of rapid transmission of information leading to the detection of the perpetrator and the prevention of further criminal activity.</i></p> <p><i>Update the Program for the Support and Protection of Victims of Trafficking in Human Beings of the Ministry of the Interior with regard to the changing trends and developments in the area of minimum standards of care provided, and ensure that the specific needs of women and men are reflected.</i></p> <p><i>Revise the system of assistance to child victims of trafficking in human beings and promote its possible adjustment (strengthening the coordinated procedure and cooperation of key entities – the Police of the Czech Republic and the OSPOD) depending on the results of the revision.</i></p>
Task Goal	<i>Ensure a functioning mechanism for identifying and assisting victims of trafficking.</i>
Justification for the Task	<i>Cooperation in combating trafficking in human beings at the national level.</i>
Performance Indicators	<p><i>Update of the Ministry of the Interior’s Program for the Support and Protection of Victims of Trafficking in Human Beings.</i></p> <p><i>Revised system to assist child victims of trafficking.</i></p>
Method of Financing	<i>MOI budget</i>
Entities	
Responsible Entity	<i>MOI (CPD, P CR)</i>
Cooperating Entities	<i>MLSA, Office of the Government (Committee on Institutional Security for Gender Equality, Committee on the Rights of the Child)</i>
Target Group	<i>State administration bodies, potential victims of trafficking in human beings.</i>
Timetable	
Start Date	<i>2021</i>
Deadline	<i>2022</i>

Additional Information	
Notes	<i>The revision will be carried out in cooperation with the Interdepartmental Coordination Group for Combating Trafficking in Human Beings.</i>

ANNEX 1

**EVALUATION OF THE NATIONAL STRATEGY FOR COMBATING
TRAFFICKING IN HUMAN BEINGS IN THE CZECH REPUBLIC FOR
THE PERIOD 2016 – 2019**

Evaluated task	
Task number	Task No. 1
Title	Analysis of labour law and criminal law shortcomings concerning their influence on the origin and sanction of exploitative working conditions
Responsible Entity	1. MLSA, MOI 2. MOJ
Performance Indicators	Creation of a working group composed of MOI, MLSA, MOJ. Processing analysis of labour law shortcomings in relation to their impact on the creation and sanction of exploitative working conditions. Support for possible legislative changes.
Timetable	2016-2018
Task Evaluation	
Description of Task Fulfilment	<p>In 2018, a working group consisting of representatives of MLSA, MOI, NOCA and MOJ was established. An analysis was carried out based on the cooperation of these entities. It aimed to describe the most significant issues the employees have to deal with leading to the exploitative working conditions, and, at the same time, provide possible solutions to such situations. The first part of the analysis focuses on information about amendments that may have some impact on situations and environments close to trafficking in human beings. The second part deals with the most common issues identified in practice which result from the violation or circumvention of labour law ie. the creation of exploitative working conditions, the combination of which can lead to trafficking in human beings. The third part deals with de lege ferenda considerations. The fourth part describes the non-legislative measures. The appendix to the analysis is the application of Section 342 of Act No. 40/2009 Coll., Criminal Code, as amended for the period 2013 – 2018.</p> <p>The analysis was elaborated due to considerations of the increase in the penalty rate for the criminal offence under Section 342 of the Criminal Code on unauthorized employment of foreigners. However, this was eventually abandoned because it was necessary to find tools that would lead to the eradication of the preconditions for the crime in question, and that such</p>

	<p>tools should be provided by a branch of law other than criminal law.</p> <p>The following were identified as such tools: extensions of liability for fines for illegal work, the unification of definitions of foreigners according to the Employment Act and the Residence of Foreigners Act, obligation to register all employment relationships without exceptions, increase of sanctions for breach of notification to the Czech Social Security Administration, registration of working hours also for agreements on work performed outside the employment relationship, co-responsibility of the user for illegal employment and disguised mediation and other considerations.</p> <p>Interdepartmental Coordination Group for the Fight against Trafficking in Human Beings will further work with these theses, and their application will be promoted.</p>
Fulfilment of Indicators	Indicators have been met.
Changes from the Original Assignment	-
Overall Evaluation of the Fulfilment of the Task Goal	Task goals have been met.

Evaluated Task	
Task Number	Task No. 2
Title	Issue updated MOI guidelines regarding procedure and interpretation of terms related to labour exploitation
Responsible Entity	MOI
Performance Indicators	Processing of the recommended procedure in cases of trafficking in human beings for labour exploitation. Publication of the document at the MOI website and intranet site of the Police of the Czech Republic.
Timetable	2016–2007
Task Evaluation	
Description of Task Fulfilment	In cooperation with the National Correspondent for Combating Trafficking in Human Beings, Abuse of Women and Children, Illegal Migration and Employment and for the Protection of the Rights of Victims of Crime of the Supreme Public Prosecutor's Office and the National Organized Crime Agency, the Ministry of the Interior issued a joint opinion on the interpretation of concepts related to labour exploitation. This opinion is available at the website of the Ministry of the Interior (www.mvcr.cz/osl) in the Documents tab.
Fulfilment of Indicators	Indicators have been met.
Changes from the Original Assignment	-
Overall Evaluation of the Fulfilment of the Task Goal	Task goals have been met.

Evaluated Task	
Task Number	Task No. 3
Title	Trafficking in Children – Procedure Recommendations for the public authorities.
Responsible Entity Cooperating Entities	MLSA MOI, MEYS
Performance Indicators	MLSA in cooperation with MEYS will analyze the situation in the field of child trafficking. Revision and update of the material Trafficking in Children – Procedure Recommendations for the public authorities.
Timetable	2016–2018
Task Evaluation	
Description of Task Fulfilment	The manual which deals with the procedures of public administration bodies in contact with an unaccompanied foreign minor who committed an otherwise criminal offence, minor offence or who was a victim of a criminal offence or minor offence, was not updated. Material Trafficking in Children – Recommended Procedures for Dealing with Cases of Child Trafficking for State Administration Bodies was created. The material describes the processes of working with children who are potential or proven victims of the crime of trafficking in human beings in the sense of Section 168 paragraph 1 of Act No. 40/2009 Coll., Criminal Code, as amended.
Fulfilment of Indicators	Indicators have been met.
Changes from the Original Assignment	-
Overall Evaluation of the Fulfilment of the Task Goal	Task goals have been met.

Evaluated Task	
Task Number	Task No. 4
Title	Create a methodology for repatriation of persons under 18 years of age
Responsible Entity	MLSA
Cooperating Entity	MOI, MEYS
Performance Indicators	Analysis of the legal arrangements for the repatriation and validity of a judicial decision within the EU. Interdepartmental methodology for repatriation of persons under 18 years of age.
Timetable	2016–2019
Task Evaluation	
Description of task Fulfilment	Repatriations of persons under the age of 18 are part of the document Trafficking in Children – Recommended Procedures for Solving Cases of Trafficking in Children for State Administration Bodies, as well as other documents such as MLSA Methodological Recommendation No. 1/2016 on the procedures of municipal offices with extended competence in providing social and legal protection for unaccompanied minors. Therefore, the creation of a separate methodology was abandoned.
Fulfilment of Indicators	Indicators have been met partially.
Changes from the Original Assignment	The new methodology has not been developed. Repatriations of persons under the age of 18 are a part of other documents.
Overall Evaluation of the Fulfilment of the Task Goal	The task goals have been met in a different manner.

Evaluated Task	
Task Number	Task No. 5
Title	Strengthen regional cooperation of the Police of the Czech Republic and Child Protection Departments
Responsible Entity	MOI
Cooperating Entity	MLSA, MEYS
Performance Indicators	Organization of regional roundtables.
Timetable	2017–2019
Task Evaluation	
Description of Task Fulfilment	<p>Since no issues were evident from the documents for the Report on the Status of Trafficking in Human Beings in the Czech Republic regarding setting up of cooperation between the social and legal protection body for children and the Police of the Czech Republic, no roundtables were organized in the regions. Only in the Moravian-Silesian, Pilsen and Ústí nad Labem regions were the training sessions attended by representatives of the Police of the Czech Republic and employees of the social and legal protection body for children.</p> <p>Even though the need for better cooperation is not reported, this issue will be further monitored within the Interdepartmental Coordination Group. According to the results of the revision of the system of assistance to child victims of trafficking in human beings (part of task 1.3 of the National Strategy for the Period of 2020 – 2023), regional roundtables will be organized.</p>
Fulfilment of Indicators	Indicators have not been met.
Changes from the Original Assignment	The need to hold roundtables was not indicated, the cooperation of these entities works well.
Overall Evaluation of the Fulfilment of the Task Goal	Task goals have not been met.

Evaluated Task	
Task Number	Task No. 6
Title	Audit of education of members of the Police of the Czech Republic in the area of trafficking in human beings
Responsible Entity	MOI
Performance Indicators	<p>Create an overview of completed courses and their contents.</p> <p>Proposal to improve the form or content of the courses.</p> <p>Implementation of proposals into the police education system.</p>
Timetable	2016–2018
Task Evaluation	
Description of Task Fulfilment	<p>The Police Education and Service Training Department performed an analysis of existing training programs, their form and content concerning trafficking in human beings. Both basic training and follow-up qualification courses were included in the analysis. As a part of the analysis, changes were proposed aimed at strengthening the competencies of members of the Police of the Czech republic in identifying victims of trafficking in human beings and in dealing with particularly vulnerable victims.</p> <p>Based on the analysis it was found that in the courses of basic training the issue of trafficking in human beings is included cross-sectionally in the theoretical level in a broader context without the possibility of increasing the time allowance. However, there is room for change in qualification courses, which follow on from basic training.</p> <p>In cooperation with entities responsible for the agenda of trafficking in human beings, changes will be incorporated into qualification courses for police officers of the territorial departments included in the 4th, 5th and 6th tariff class, who perform individual activities within the criminal proceedings. New educational program dedicated to working with child victims will also be developed. In cooperation with the Directorate of the Foreign Police recognition and treatment of particularly vulnerable victims will be included in the course for the Foreign Police Service.</p>
Fulfilment of Indicators	Indicators have been met partially – implementation of proposals in the police education system is missing.

Changes from the Original Assignment	-
Overall Evaluation of the Fulfilment of the Task Goal	Task goals have been met partially.

Evaluated Task	
Task Number	Task No. 7
Title	Update the Manual for the Police on Trafficking in Human Beings
Responsible Entity	MOI
Performance Indicators	Updated manual. Distribution among police officers.
Timetable	2016–2017
Task Evaluation	
Description of Task Fulfilment	An updated handbook for assistance to victims of trafficking in human beings is available on the website of the Ministry of the Interior (www.mvcr.cz/osl) in the Documents tab. At the same time, it was published on the intranet of the Police of the Czech Republic and is also distributed in printed form.
Fulfilment of Indicators	Indicators have been met.
Changes from the Original Assignment	
Overall Evaluation of the Fulfilment of the Task Goal	Task goals have been met.

Evaluated Task	
Task Number	Task No. 8
Title	Ensure continuous training of specialists within the Police of the Czech Republic on the Program for the Support and Protection of Victims of Trafficking in Human Beings
Responsible Entity	MOI
Performance Indicators	Inclusion of a lecture in the instructional-methodological education event of the BCPIS P CR. Inclusion of a lecture at workshops organized by UCOC.
Timetable	2016–2019
Task Evaluation	
Description of Task Fulfilment	Information on the Program for the Support and Protection of Victims of Trafficking in Human Beings was included in the meeting of trafficking specialists. The event was attended by NOCA police officers, NOCA branches, specialists of Regional Police Directorates, representatives of Foreign Police departments and liaison officers for minorities. All the given specialists attended the event. A card with basic information about the Program for the Support and Protection of Victims of Trafficking in Human Beings was also created for police officers. It was distributed during the training and it is also located on the intranet of the Police of the Czech Republic.
Fulfilment of Indicators	Indicators have been met.
Changes from the Original Assignment	
Overall Evaluation of the Fulfilment of the Task Goal	Task goals have been met.

Evaluated Task	
Task Number	Task No. 9
Title	Ensuring awareness among the workers of the Centres to Support the Integration of Foreigners as regards the risks associated with trafficking in human beings
Responsible Entity	MOI
Performance Indicators	Training for workers of the Centres for the Support of Foreigners - development of information materials for distribution within Centres for the Support of the Integration of Foreigners.
Timetable	2016–2018
Task Evaluation	
Description of Task Fulfilment	An updated handbook for helping victims of trafficking in human beings was distributed to the Centres for the Support of Foreigners.
Fulfilment of Indicators	Indicators have been met.
Changes from the Original Assignment	-
Overall Evaluation of the Fulfilment of the Task Goal	Task goals have been met.

Evaluated Task	
Task Number	Task No. 10
Title	Making the Program more effective in responding to changing needs of the clientele and trends in the area of trafficking in human beings
Responsible Entity	MOI
Performance Indicators	Supporting preventive activities in the area of trafficking in human beings in accordance with trends regarding countries of origin of victims of trafficking in human beings and forms of exploitation. Making the settings of the program more effective in response to the changing needs of the clientele and trends in the field of trafficking in human beings.
Timetable	2016–2019
Task Evaluation	
Description of Task Fulfilment	In 2018, the Agreement on Emergency Procedures for the Provision of Short-term Accommodation, Meals and Transport to Trafficked Persons and Vulnerable Clients and Employees of Specialized Organizations was concluded, updating the former crisis plan established in 2008 and last updated in 2009. The Program for the Support and Protection of Victims of Trafficking in Human Beings supported preventive campaigns carried out by NGOs. Workshops were held at schools. Preventive and educational videos were created in Czech and English to increase young people’s awareness of human trafficking as well as a short comic story illustrating the risks of working abroad on the example of housework in an au-pair position. Field trips were conducted, placement posters with an SOS line were distributed in strategic spots (near bus and train stations, in the underpasses connecting stations and shopping centres etc.).
Fulfilment of Indicators	Indicators have been met.
Changes from the Original Assignment	-
Overall Evaluation of the Fulfilment of the Task Goal	Task goals have been met.

Evaluated Task	
Task Number	Task No. 11
Title	Elaboration of recommended procedures and interpretation of terms responding to current case law and trends in the field of trafficking in human beings
Responsible Entity	MOI
Performance Indicators	<p>Publication of opinions on the so-called new forms of exploitation on the MOI website.</p> <p>Providing information on current trends in this area and their inclusion in training activities, especially within the Police of the Czech Republic.</p>
Timetable	2016–2017
Task Evaluation	
Description of Task Fulfilment	Opinions on the interpretation of terms related to labour exploitation and application of the factual nature of the crime of trafficking in human beings in cases of forced and fraudulent marriages, with which police officers were acquainted in instructional methods, were published at the Ministry of the Interior's website.
Fulfilment of Indicators	Indicators have been met.
Changes from the Original Assignment	-
Overall Evaluation of the Fulfilment of the Task Goal	Task goals have been met.

Evaluated Task	
Task Number	Task No. 12
Title	Creation of a library of preventive videos on the issue of trafficking in human beings
Responsible Entity	MOI
Performance Indicators	Addressing relevant actors with a request to provide video spots and securing rights for their further dissemination. Creating and publishing a list of video spots. Promoting the existence of the library to the public and in schools, continuous replenishment of video spots and organization of screenings in socially excluded localities.
Timetable	2016–2018
Task Evaluation	
Description of Task Fulfilment	With the consent of NGOs dealing with trafficking in human beings, the video spots created by them were placed on prevencekriminality.cz in the form of a link to the organization's YouTube Channel (good practice tab). A video spot created for the Europe-wide campaign informing about the rights of victims of trafficking in human beings across Europe was also uploaded in the same manner. The video spots library will be supplemented on a regular basis. Since these are preventive videos that are intended to raise awareness about trafficking in human beings, they will be used in lectures at schools, or in training on the issue.
Fulfilment of Indicators	Indicators have been met partially. Screenings in socially excluded localities were not conducted.
Changes from the Original Assignment	-
Overall Evaluation of the Fulfilment of the Task Goal	Task goals have been met partially.

Evaluated Task	
Task Number	Task No. 13
Title	Establishing cooperation with actors operating in socially excluded localities
Responsible Entity	MOI
Cooperating Entity	Office of the Government, MLSA
Performance Indicators	Addressing relevant actors in socially excluded localities. Creating a training module. Implementation of training and prevention activities at a regional level.
Timetable	2016–2018
Task Evaluation	
Description of Task Fulfilment	In 2018, the Ministry of the Interior, in cooperation with the Agency for Social Inclusion, the Ministry of Labour and Social Affairs, the Regional Municipal Offices of the Ústí nad Labem, Pilsen and Moravian-Silesian regions, the Police of the Czech Republic, NGO La Strada and the interdepartmental organization IOM, organized three seminars. The seminars were intended for field social workers, employees of the regional offices involved in crime prevention and specialists from the Police of the Czech Republic. Their aim was to draw attention to trafficking in human beings, inform about its most common forms, point out the risk situations that precede human trafficking, introduce the possibilities of victim identification and the fundamental tools of institutionalized assistance to victims, particularly the Program for the Support and Protection of Victims of Trafficking in Human Beings of the Ministry of the Interior of the Czech Republic.
Fulfilment of Indicators	Indicators have been met.
Changes from the Original Assignment	-
Overall Evaluation of the Fulfilment of the Task Goal	Task goals have been met.

ANNEX 2
TABLE PART

NUMBER OF IDENTIFIED CASES OF TRAFFICKING IN HUMAN BEINGS UNDER SECTION 168 OF THE CRIMINAL CODE IN THE PERIOD 2016 – 2019 (source: SRSC P CR)

Year	2016	2017	2018	2019	Total
Detected	22	16	13	20	71
Solved	15	11	9	12	47
Solved Subsequently	2	5	4	1	12
Prosecuted Persons	23	24	15	26	88

NUMBER OF INVESTIGATED AND PROSECUTED PERSONS BY GENDER IN THE PERIOD OF 2016 – 2019 (source: SRSC P CR)

	2016	2017	2018	2019
Male	17	21	11	13
Female	6	3	4	13

NUMBER OF PERSONS CONVICTED OF TRAFFICKING IN HUMAN BEINGS (source: MOJ)

	2016	2017	2018	2019
Convicted Persons	8	9	16	9
Unconditional Sentence	6	6	13	8
Conditional Sentence	2	3	3	1

STATISTICS OF THE PROGRAM FOR THE SUPPORT AND PROTECTION OF VICTIMS OF TRAFFICKING IN HUMAN BEINGS OF THE MOI FOR THE PERIOD 2016 – 2019 – NUMBER OF POTENTIAL VICTIMS BY COUNTRY OF ORIGIN

Year Source country	2016	2017	2018	2019	Total
Czech Republic	2	9	6	8	25
Slovakia	2	1		1	4
Ukraine	2	5			7
Bulgaria	1				1
Romania	7		1		8
Moldova		5			5
Nigeria		1			1
Vietnam		1			1
Phillipines		2	9	6	17
Sierra Leone			1		1
Total	14	24	17	15	70

STATISTICS OF THE PROGRAM FOR THE SUPPORT AND PROTECTION OF VICTIMS OF TRAFFICKING IN HUMAN BEINGS OF THE MOI FOR THE PERIOD 2016 – 2019 – NUMBER OF POTENTIAL VICTIMS BY FORMS OF TRAFFICKING (source: MOI)

Year	2016	2017	2018	2019	Total
Form of exploitation					
Sexual exploitation	5	7	2	2	16
Labour exploitation	9	17	5	3	34
Other forms of exploitation				1	1
Included with suspicion of both sexual and labour exploitation and other forms of exploitation			10	9	19
Total	14	24	17	15	70

STATISTICS OF THE PROGRAM FOR THE SUPPORT AND PROTECTION OF VICTIMS OF TRAFFICKING IN HUMAN BEINGS OF THE MOI FOR THE PERIOD 2016 – 2019 – NUMBER OF POTENTIAL VICTIMS BY GENDER (source: MOI)

	2016	2017	2018	2019
Male	8	12	4	11
Female	6	12	13	4

NUMBER OF RETURNED PERSONS UNDER VOLUNTARY RETURNS (source: MOI)

Year Source country	2016	2017	2018	2019	Total
Czech Republic	1 (from the UK)		1 (from Italy)	2 (from the UK and Lithuania)	4
Ukraine	1				1
Romania			1		1
Moldova		5			5
Phillipines			1		1
Sierra Leone			1		1
Total	2	5	4	2	13

LIST OF USED ABBREVIATIONS

EMPACT	European Multidisciplinary Platform against Criminal Threats
SRSC	Statistical Recording System of Crime
EU	European Union
GRETA	Group of Experts on Action against Trafficking in Human Beings
IOM	International Organization for Migration
MLSA	Ministry of Labour and Social Affairs
MOJ	Ministry of Justice
MEYS	Ministry of Education, Youth and Sports
MFA	Ministry of Foreign Affairs
National Strategy for the Period 2020 – 2023	National Strategy for Combating Trafficking in Human Beings for the Period 2020 – 2023
NOCA	National Organized Crime Agency
NGO	Non-governmental Organization
OSCE	Organization for Security and Co-operation in Europe
UN	United Nations
OSPOD	Social and Legal Protection of Children Authority
P CR	Police of the Czech Republic
Program	Program for the Support and Protection of Victims of Trafficking in Human Beings of the Ministry of the Interior
UCOC	Unit for Combating Organized Crime
TD SPP	Territorial Department of Public Order Police Service
BCPIS	Bureau of Criminal Police and Investigations Service

LEGISLATION

Criminal Code Act No. 40/2009 Coll., Criminal Code, as amended

Act on Social and Legal

Protection of Children (SLP Act) Act No. 359/1999 Coll., on the social and legal protection of children, as amended

Act on Victims of Crime

Act No. 45/2013 Coll., on victims of crime, as amended