



EUROPEAN COMMISSION
Employment, Social Affairs and Inclusion DG

The Director

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Mr Jiří Nováček
First Deputy Minister of Interior for
Internal Security
Ministry of Interior
Nad Štolou 3
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Subject: Civil Service Act - follow-up of our meeting of 9 January 2015

Dear Deputy Minister,

I would like to thank very much for the very productive meeting of 9 January 2015 which allowed us to discuss with you and your colleagues further steps in the implementation of the Civil Service Act in the Czech Republic.

We much welcomed that you provided us already at this first meeting with preliminary answers to the questions sent by the Commission concerning the scope of application, principles and core values, the stability of civil service, the entry into service/civil service exam, remuneration and the schedule of implementation.

We appreciate that you offered to provide us also with a written comprehensive reply to our questions which should clarify which element of the Czech commitment contained in the ESIF Partnership Agreement will be covered by which implementing act.

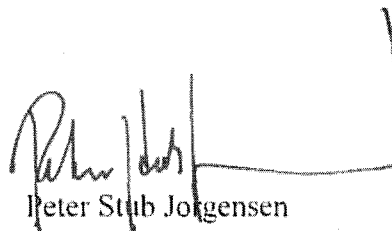
As regards the scope, we were delighted to hear that all bodies implementing EU funds will be either covered by the Act or by similar rules while noting that the issue of Regional Councils will be solved in the coming weeks. We welcome that a list of bodies exempted from the Act, with justification why the exemption is needed, will be provided to us.

We appreciate that the timetable/roadmap which you have sent in the beginning of December is being updated so that the Commission services would receive it later this month.. It is important that the roadmap will cover each implementing act, including individual timing for its preparation, to avoid any surprises later on. It is encouraging that the key date for the entry into force of main implementing acts is 1 July 2015.

Based on this updated timetable, the Commission services can plan appropriately the resources to be ready to assist you with comments on drafts on the implementing acts. National responsibilities in this area will be of course fully respected.

I look forward to our continued co-operation which should facilitate the effective implementation of the Civil Service Act in line with the Czech Republic's commitment in the ESIF Partnership Agreement. I propose the next meeting to take place at the beginning of February in Prague or Brussels when the Czech side could inform about the progress on some implementing acts in more detail.

Yours sincerely,



Peter Stub Jørgensen

Copies: Ms Sabine Weyand, Director, Secretariat General
Mr Erich Unterwurzacher, Director, DG REGIO